## LAPORTE COUNTY COUNCIL RESOLUTION NO: 2023- <u>2</u> B

## A RESOLUTION REGARDING THE COUNTY HIRING OF MINORITIES

WHEREAS, in 2021 LaPorte County's population was 112,390, with a racial demographic make-up of:

- 78% White (Non-Hispanic)<sup>1</sup>
- 11.4% Black (Non-Hispanic)
- 7.4% Hispanic
- 3.2% Other

WHEREAS, the current racial demographic make-up of LaPorte County employees is:

- 88% White (Non-Hispanic)
- 8.5% Black (Non-Hispanic)
- 1.9% Hispanic
- 1.6 % Other

WHEREAS, the LaPorte County Council acknowledges that the racial demographic of current LaPorte County employees is not equal to the racial demographic of LaPorte County as a whole.

Now, THEREFORE, BE IT RESOLVED by the LaPorte County Council that the Commission, Department Heads, and Human Resources Department actively seek minority applicants so the racial demographic of County employees at minimum matches the racial demographic of LaPorte County as a whole.

THIS RESOLUTION shall be in full force an	nd effect on 2/27/2023
Passed and adopted by the LaPorte County Council on $\frac{2/27/2023}{}$	
Somothy Stabour	LAPORTE COUNTY COUNCIL
La Porke County Audetor	Michael Rosenbaum, President

Usafacts.org